

JENNIFER SOBANET, EdD

STRATEGIC, HUMAN-CENTERED LEADER

Strategic and engaged leader, with a focus on measurable outcomes who thrives in complex environments. Caring, thoughtful, and collaborative colleague who puts people at the center of culture development and decision-making. Student-centric decision maker for whom student access and success is the heart of all work. Sharp business skills applied to complicated university problems utilizing deep experience in financial strategy, strategic enrollment management, and data-informed decision-making. Inspiring and engaging champion of university vision. Confident relationship builder with community and corporate partners, donors, elected officials, board members, and the entire university community. Known for creating safe spaces for innovative, creative ideas from campus and other major stakeholders to solve long-standing, difficult issues. Well-versed in higher education's changing landscape, willing to make tough decisions and be bold to take advantage of opportunities.

PROFESSIONAL EXPERIENCE

University of Colorado Colorado Springs (UCCS)

Chancellor
Interim Chancellor

December 2023 - present July
2023 - December 2023

University of Colorado Denver | Anschutz Medical Campus

Executive Vice Chancellor, Administration and Strategy (CU Denver)
Sr. Vice Chancellor, Administration and Finance, CFO (CU Denver)
Vice Chancellor, Administration and Finance, CFO (CU Denver)
Vice Chancellor, Budget and Finance, CFO (CU Denver | Anschutz)

May 2021 - May 2023
Aug 2018 - May 2021
Sept 2016 - Aug 2018
June 2016 - Sept 2016

Colorado Department of Higher Education

Chief Operating Officer and Acting Executive Director

Oct 2013 - June 2016

Front Range Community College

Vice Chancellor of Finance and Administration and CFO

July 2009 - Sept 2013

Colorado State University – Global Campus

Director of Outreach and Business Development

July 2008 - June 2009

Colorado Community College System

Associate Vice President, Compliance, Budgets and Technical Support
Legislative Director
Budget Director

July 2006 - July 2008
January 2005 - July 2006
October 2004-2006

Copernicus Business Systems (Atlanta-based start-up software development company)

Vice President, Business Services and Business Development

Oct 2001 - Oct 2004

Convergent Communications (Denver publicly-traded, broadband company)

Sr. Financial Analyst

Sept 2000 - April 2001

ZS Associates (Evanston, IL international management consulting firm)

Consultant, Latin America Practice

June 1997 - April 2000

Colorado Governor's Office-State Planning and Budgeting (Governor Roy Romer, Denver)

Economist and Budget Analyst

Oct 1993 - May 1996

EDUCATION

University of Colorado Denver, 2022

- EdD, Leadership in Educational Equity, Higher Education

The Wharton School and the Joseph H. Lauder Institute, University of Pennsylvania, 1998

- MBA, International Financial Management
- MA, International Studies with concentration in Latin America and Spanish (Graduated on Director's List)

Marshall University, The Society of Yeager Scholars, 1993

- BA, Economics (Graduated Summa Cum Laude)

ADDITIONAL INFORMATION

Current Board and Alliance Affiliations:

- Colorado Springs Chamber of Commerce and Economic Development Corporation (March 2024 - present)
- Colorado Thirty Group (March 2024 – present)
- Colorado Springs School of Technology (June 2024 – present)

Earlier Board Affiliations:

- Denver Scholarship Foundation: Development Committee (April 2022 – April 2024)
- University Innovation Alliance, CU Denver liaison (May 2022 – May 2023)
- Goodwill Industries of Denver: Board of Directors, Finance and Audit Committee member (2013 – 2019), Vice-Chair (2016 - 2017), Treasurer (2017 – 2019)
- College Track Advisory Board (2017 – 2019)
- Business Experiential Learning Commission, Commissioner (2015 – 2016)
- Hope Online Learning Academy: Board President (2011 – 2013) and Board of Directors (2008 – 2013)
- Denver Business Series: Board of Directors (2002 - 2008)
- Wharton Alumni Association: Board of Directors (2002-2008)
- Cancer League of Colorado: Board of Directors (2001-2003)

Leadership Development:

- Harvard University, John F. Kennedy School of Government, Senior Executives in State and Local Government executive education program, Gates Fellow (Summer 2014)
- Denver Metro Chamber Leadership Foundation, Leadership Denver (Class of 2014)
- Colorado Governor's Performance Academy (Class of 2014)
- Roadmap to the Future, Lead Cabinet Member, Front Range Community College (2011)

Languages: Spanish (Proficient), French (Tourist-level)

Family and Interests:

- Henry Sobanet (spouse), Margot and Oscar (beloved cats)
- Interests: Running, hiking, swimming, yoga, and time with family and friends.

SAMPLING OF LEADERSHIP COMPETENCIES

Strategic Visionary | Organizational Development and Change | Mission-Centered | Shared Governance Champion | Committed to Inclusivity and Culture of Belonging | Empowering Leader | Transparent Communicator | Financial Strategist with Business Acumen | Commitment to Academic and Operational Excellence | Research Seed Grants and Infrastructure | Navigate Complex Partnerships | Relationship Developer | Public Private Partnerships | Corporate, Community, Foundation and Donor Relations | Data-informed Decision Making | Technology Strategy and Innovation | Institutional Planning, Design and Construction | Crisis Management | Covid-19 Leadership